



**Board of Trustees of John Wood Community College  
Counties of Adams, Pike, Hancock, Calhoun,  
Schuyler, Brown, Morgan, Scott, Cass  
and State of Illinois**

**PHONE CONFERENCE:**

3CX Conference Joining info:

**Dial 217-641-4100 Enter PIN 850152**

**Employees connected to 3CX can join by dialing 7000 and enter PIN 850152**

*The meeting will begin at 6:00 o'clock P.M. Requests for public comment may be submitted in accordance with board policy or by calling Leah Benz at (217) 641-4102 or by email at [lbenz@jwcc.edu](mailto:lbenz@jwcc.edu) and arrangements will be made to allow public comment through teleconferencing.*

Date: **02.19.25 BOARD OF TRUSTEES REGULAR MEETING**

Location: Board Room Student Administrative Center, 1301 South Street, Quincy IL 62305

Time: **6:00 P.M.**

**AGENDA**

Page

- 1. Call to Order/Appointment of Assistant Secretary**
- 2. Roll Call**
- 3. Pledge of Allegiance; Mission Statement** – JWCC enriches lives through learning by providing accessible educational opportunities and services at an exceptional value
- 4. Introduction**
  - 4.1 Dana Caley – Academic Advisor & Success Coach  
Dani Nutt – Recruiter, Admissions  
Nicholas Hiland – Instructor, Criminal
  - 4.2 **Blazers at their Best**
- 5. Special Report**

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February 19, 2025, Board of Trustees Regular Meeting

**Mission:** JWCC enriches lives through learning by providing accessible educational opportunities and services at an exceptional value.

**Vision:** JWCC will be the community’s partner and leader in education, workforce training and lifelong learning.

**Core Values:** Excellence Accountability Integrity Servant Leadership Lifelong Learning



Office of the President

- 6. **Consideration of Items from the Floor**
- 7. **Public and/or Employee Comment**
- 8. **President and Committee Reports**
  - 8.1 **ICCTA/West Central Region Report** – *Dr. Randy Greenwell, Mr. Don Hess, first alternate* Table Folder
  - 8.2 **Board Executive Committee Report** – *Mr. Bob Rhea, Mr. Andy Sprague, Ms. Paula Hawley* Table Folder
  - 8.3 **Board Curriculum Committee Report** – *Dr. Randy Greenwell, Mr. Don Hess* Table Folder
  - 8.4 **Board Finance and Audit Committee Report** – *Mr. Larry Fischer, Ms. Angela Greger* Table Folder
  - 8.5 **Student Trustee Report** – *Mr. Kannon Dickerman*
  - 8.6 **Administration Report** – *Dr. Bryan Renfro*
- 9. **Consent Agenda**  
**Consent business Items**
  - 9.1 Request approval of 12.18.24 regular Board meeting minutes and the 01.27. 25 special Board meeting minutes 1-14
  - 9.2 Request approval of bills for December and January payment **Finance and Audit Committee**
  - 9.3 Request approval of monthly financial statements for December and January **Finance and Audit Committee**
  - 9.4 Request approval of trustee & employee travel expenditures for December and January **Finance and Audit Committee**
  - 9.5 Request approval of curriculum items presented 15-18
- 10. **Grant items**
  - 10.1 Request acceptance of grant funds from Illinois Community College Board for FY25 Digital Instruction for Adult Education Amount: \$65,000 19
  - 10.2 Request acceptance of grant funds from Illinois Community College Board for FY25 Noncredit Workforce Training Amount: \$105,000 20
  - 10.3 Request acceptance of grant funds from Illinois Community College Board for FY25 Bridge & Transition grant Amount: \$175,001 21

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Office of the President

10.4 Request acceptance of grant funds from Illinois Community College Board for FY25 Homeless & Housing Insecurity Support Initiative Amount: \$23,600 22

10.5 Request authorization to submit a new grant application to the Department of Justice/Bureau of Justice Assistance for Campus Police Body Camera Reimbursement Project Amount \$3,200 23

**11. Business**

11.1 Request approval of tenure for full-time faculty member **Ms. Bethany Beeler**, Ag Sciences, Instructor, **Mr. Austin Roberts**, Fine Arts, Humanities Instructor, **Ms. Heather Keller-Giltner**, Communication, Language, Literature, Instructor, and **Mr. Chris Koettters**, TDT instructor, effective at the beginning of the 2025-2026 academic year 24-25

11.2 Request approval of a tuition increase for Out-of-District and Out-of-State of **\$15.00**; the proposed tuition rate increases from \$269 to \$284 and a **\$0** proposed tuition rate for in-district; remains at \$149 26

**12. Discussion Items**

12.1 Calendar of Events 27

**13. Notices and Communications**

**14. Personnel Items**

14.1 Request authorization to employ new staff and faculty, accept resignations, retirements, terminations, and implement status changes as presented. 28-30

**15. Other Items**

**16. Closed Session**

16.1 A closed session will be necessary to consider the appointment, employment, discipline, performance, or dismissal of specific employees of the public body, and for the purpose of discussing 31

**17. Resume Open Session**

**18. Open Session Matters**  
Approve any matter discussed in closed session as necessary and limited to those matters authorized for discussion in closed session by motion of the Boards specifically including but not limited to, the hiring, including non-contractual, contract approval, and contract amendment, release, discharge, discipline, transfer, resignation, and retirement of staff

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**19. Adjournment**

*“The agenda may refer to addenda, reports, presentations, or other documents. These are available in the board Packet and are incorporated by reference. The packet is available from the President’s office and may be posted on the website with the agenda.”*

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February 19, 2025, Board of Trustees Meeting

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Date: 12.18.24 Board of Trustees Meeting

RE: BOARD MEETING MINUTES

Location: Board Room Student Administrative Center, 1301 S. 48th Street, Quincy Illinois 62305

1. Call to Order/Appointment of Assistant Secretary

The 12.18.24 Board of Trustees meeting was called to order in the Board Room, 1301 S. 48<sup>th</sup> Street, Quincy, Illinois, 62305 at 6:00 p.m. by Mr. Bob Rhea, chair. Mr. Rhea appointed Ms. Benz assistant secretary.

2. Roll Call

Ms. Benz called roll:

NAME	AYE	NAY	PRESENT	ABSENT
Mr. Dickerman			X	
Ms. Greger				X
Mr. Hess				X
Mr. Sprague			X	
Ms. Hawley			X	
Dr. Greenwell			X	
Mr. Fischer				X
Mr. Rhea			X	
Voice Vote				

**Attendees:** Dr. Bryan Renfro, Ms. Leah Benz, Mr. James Rapp, Mr. David Penn, Dr. Shelley Barkley, Ms. Rachel Hansen, Mr. Josh Welker, Dr. Steven Soebbing, Mr. Rob Hodgson, Mr. Richard Snow, Mr. Lou Barta, Ms. Skylar Musolino, Mr. Matt Carey, Mr. Dave Hetzler, Ms. Kelly Larson, Dr. Chris Kaelke, State Senator Jil Tracy, Mr. Mike Elbe, Mr. Phil Conover, Ms. Tracy Orne, and Mr. Dave Hoage.

3. Pledge of Allegiance; Mission Statement – Pledge of Allegiance was said. Mr. Kannon Dickerman read the mission statement of the College.

4. Introductions

- Skylar Musolino-Specialist, Marketing & Communication
- Richard Snow-Maintenance Technician, Floors
- Rob Hodgson, status change to Director of Academic Support Programs
- Dr. Steven Soebbing, status change to Dean of Arts, Sciences, and Academic Support Programs

4.1 Blazers at Their Best

12.18.24 Board of Trustees meeting

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5. **Special Report** – At the meeting, Dr. Renfro honored Mr. James Rapp, legal counsel for JWCC, for 50 years of outstanding service to the college. Mr. Rapp began his career with the college on December 18, 1974, and as of this meeting, December 18, 2024, marked the conclusion of his remarkable tenure. The event featured heartfelt tributes from Illinois State Senator Jil Tracy, former JWCC president Mike Elbe, and former interim vice president Phil Conover, acknowledging Mr. Rapp's significant contributions to the college's success. To celebrate his legacy, a brief video highlighting the key moments of his career was also shared during the special recognition.

6. **Consideration of Items from the Floor** - None

7. **Public and/or Employee Comment** - None

8. **President and Committee Reports**

8.1 **ICCTA/West Central Region Report - Dr. Randy Greenwell, ICCTA representative, Mr. Don Hess.** No report.

8.2 **Board Executive Committee Report - Mr. Bob Rhea, Mr. Andy Sprague, Ms. Paula Hawley**  
The Executive Committee met on Thursday, December 12, 2024, in room C252 at 1:30 p.m. Attendees were Mr. Bob Rhea, Ms. Paula Hawley, and Mr. Andy Sprague, trustees via Zoom. Dr. Bryan Renfro; president, and Ms. Leah Benz; notetaker, present.

The committee discussed and reviewed December Board agenda items. Those included:

*Consent items*

November regular meeting minutes

Financials, bills for payment, travel expenditures, investments, and a curriculum item

*Grant items*

Acceptance of grant funding in the amount of \$3,000 from Swipe Out Hunger 2024 for “Blazer Fuel Station Funding Support

Submission of a grant application to National Center for Inquiry & Improvement for “Rural Guided Pathways Project – Phase Two – No funding is awarded

Submission of a grant application to ICCB for “FY25 Homeless and Housing Insecurity Support Initiative  
*Funding Requested: \$25,000*

*Business items*

Discussed adoption of a Resolution and Certificate levying additional taxes, a Resolution to levy taxes and Certificate of the tax levy, authorization to pay second half of the ICCTA dues for 2024 in the amount of \$3,832, approval of a laptop rental fee, and authorization to accept the bid from STL LED, LLC for LED lighting.

*Personnel item*

No personnel item



*Additional items discussed*

Plans of a special report at the regular meeting to honor Mr. James Rapp, implementation of a new Sex Offender Policy - 216, a Pathway grant submitted for the Rural Guided Pathways Project, and the presidential evaluation timeline and documentation tool.

The committee was informed of our current summer hours and possible alternative options.

**8.3 Board Curriculum Committee Report - Dr. Randy Greenwell, Mr. Don Hess.** The Curriculum Committee convened on Thursday, December 12, 2024, at 11:00 a.m. in room C252. Present were Trustee, Dr. Randy Greenwell, Dr. Bryan Renfro, President, Dr. Shelley Barkley, Vice President of Academic & Student Affairs and Kristina Johnson; Notetaker. Trustee Don Hess was absent.

Dr. Greenwell, trustee on the curriculum committee reviewed CMN 221 – Introduction to Public Relations. This is a new addition of a three-credit hour course aimed to meet growing student interest in Communication. Also presented was the renaming of VET 101 to Small Animal Veterinary Assistant and VET 102 to Large Animal Veterinary Assistant to align course titles with their respective content.

A new pathway for Agriculture students proposed is the AAS in Ag Mechanics. This was designed to meet the industry’s demand for skilled professionals. This means for one year the students will spend time at the Ag Center, followed by courses at JWCC Workforce Development Center and training for CDL to prepare them for success in the agricultural industry.

**8.4 Board Finance and Audit Committee Report - Mr. Larry Fischer, Ms. Angela Greger -** The Finance and Audit Committee met on December 11, 2024, at 2:00 p.m., at John Wood Community College. Present were Dr. Bryan Renfro; president, Josh Welker; dean of business services & institutional effectiveness, Mr. Larry Fischer, trustees, Nora Klingele, director of fiscal services, and Jenny Venvertloh; notetaker.

Bills for payment, overnight travel requests, financials, investments, and board budget, were reviewed.

The committee reviewed Board items being presented which included the tax levy, LED lighting bids, and a laptop rental fee.

**8.5 Student Trustee Report - Mr. Kannon Dickerman –** Meetings were held with scholarship recipients of the various clubs. SGA rented the trampoline park for the students as an activity. Over 70 individuals attended. Students are attending basketball games and other activities.

SGA continues to move toward a new improved leadership structure.

**8.6 Administration Report - Dr. Renfro -** JWCC received notification that the institution won first place in a statewide community college “Feed the Need Food Drive” competition. JWCC collected the most individual non-perishable items. Acknowledgement was given to Ms. Teresa Bertelli and Ms. Courtney Loos for their lead in this challenge.

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12.18.24 Board of Trustees meeting



Dr. Renfro highlighted a few initiatives for 2024 the College undertook. They were:

- The establishment of the first FAME chapter in Illinois,
- Guided pathway,
- Caring campus, and
- Growth of our Blazer fuel station which has serve over 250 students.
- The Foundation experienced the highest percentage in annual employee giving - 92% contributed to campaign.
- JWCC celebrated 30 years of truck driver training program
- Form 2 new partnerships - Bella Ease was expanded for GED students, and
- Alliance with PACT to host 16 students to have free childcare on campus.
- Dual credit was made more affordable to everyone.
- Expansion at the WDC.
- Application submission to ASPEN and recognized as top 150 college.

In looking at January our mascot – WOODY – will be celebrating an anniversary. He was unveiled on January 21, 2015, in celebration of JWCC’s 40<sup>th</sup> anniversary celebration.

9. **Consent Agenda**  
**Consent business**

- 9.1 Request approval of 11.20.24 Board regular meeting minutes
- 9.2 Request approval of bills for payment for November **Finance and Audit Committee**
- 9.3 Request approval of monthly financial statement for November **Finance and Audit Committee**
- 9.4 Request approval of trustee and employee travel expenditures for November **Finance & Audit**
- 9.5 Request approval of the curriculum items presented, new course in Communications, Language & Literature, course change in Agriculture, new degree in Ag Mechanics

**Motion:** *Approval of consent agenda items.*

Moved by: Mr. Sprague  
Seconded by: Dr. Greenwell

**Discussion:**

NAME	AYE	NAY	PRESENT	ABSENT
Mr. Dickerman	x			
Ms. Greger				x
Mr. Hess				x

12.18.24 Board of Trustees meeting





Mr. Sprague	x			
Ms. Hawley	x			
Dr. Greenwell	x			
Mr. Fischer				x
Mr. Rhea	x			
Voice Vote				

Grants were recommended under one motion.

10. Grant Items

10.1 **Motion:** Request authorization to accept new funding from grant agency Swipe Out Hunger 2024 for “Blazer Fuel Station Funding Support” **Amount Requested: \$3,000**

Moved by: Ms. Hawley  
Seconded by: Dr. Greenwell

**Discussion:** This funding would maintain and support the newly renovated Blazer Fuel Station, and the on-campus food pantry service, which is open to all those facing food insecurity.

NAME	AYE	NAY	PRESENT	ABSENT
Mr. Dickerman	x			
Ms. Greger				x
Mr. Hess				x
Mr. Sprague	x			
Ms. Hawley	x			
Dr. Greenwell	x			
Mr. Fischer				x
Mr. Rhea	x			
Voice Vote				

10.2 **Motion:** Request authorization to submit a grant application National Center for Inquiry & Improvement (NCII) for a grant entitled “Rural Guided Pathways Project – Phase Two - **Amount Requested: No funding awarded.**

**Discussion:** Phase 2 of Rural Pathways is a three-year initiative involving 32 rural community colleges. College’s focus will be on improving student experiences, ensuring credential attainment, and facilitating transitions to living-wage jobs or four-year institutions. The chosen colleges will participate in six institutes, site visits, virtual consultations, and leadership team training led by the Aspen Institute College Excellence Program. Each college is assigned a coach.

10.3 **Motion:** Request authorization to submit a grant application to ICCB for a grant entitled “FY25 Homeless & Insecurity Support Initiative” **Amount Requested: \$25,000**



**Discussion:** Campus Care department has asked to submit this grant to address the housing, basic needs, and emergency support of our students need. These funds would be used to expand our support to offer temporary housing solutions, provide emergency stipends, assist with transportation, provide basic needs kits, and create a “Care Fund” for emergency support.

**11. Business**

**11.1 MOTION:** *Request adoption of a resolution and certificate levying additional taxes*

Moved by: Mr. Sprague

Seconded by: Ms. Hawley

**Discussion:** Illinois statute requires taxing districts intending to levy an additional tax to publish the intent 30 days prior to passage. This intent was published at the October 16, 2024, Board of Trustees meeting. No petitions were filed. Adoption of the resolution and certificate meets the legal requirements.

NAME	AYE	NAY	PRESENT	ABSENT
Mr. Dickerman	x			
Ms. Greger				x
Mr. Hess				x
Mr. Sprague	x			
Ms. Hawley	x			
Dr. Greenwell	x			
Mr. Fischer				x
Mr. Rhea	x			
Voice Vote				

**11.2 MOTION:** *Request adoption of a resolution levy taxes and certificate of the tax levy*

Moved by: Dr. Greenwell

Seconded by: Mr. Sprague

**Discussion:** Illinois statute allows community college districts to levy against the assessed valuation of its district amounts for various purposes to support the operation and debt service obligations of the College. The Truth and Taxation Law requires that the taxing district give public notice of and hold a public hearing on the intent to adopt an amount which is more than 105% of the extensions. The 2024 levy will not exceed the previous year’s extension by more than 5%, thus a public hearing will not be required.

NAME	AYE	NAY	PRESENT	ABSENT
Mr. Dickerman	x			
Ms. Greger				x
Mr. Hess				x
Mr. Sprague	x			

12.18.24 Board of Trustees meeting

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Office of the President

Ms. Hawley	x			
Dr. Greenwell	x			
Mr. Fischer				x
Mr. Rhea	x			
Voice Vote				

11.3 **MOTION:** Request authorization to pay the second half of the ICCTA dues for 2024 in the amount of \$3,832.00

Moved by: Dr. Greenwell  
Seconded by: Ms. Hawley

**Discussion:** The second installment dues for John Wood Community College to Illinois Community College Trustees Association is due in December. The second half amount is \$3,832.00

NAME	AYE	NAY	PRESENT	ABSENT
Mr. Dickerman	x			
Ms. Greger				x
Mr. Hess				x
Mr. Sprague	x			
Ms. Hawley	x			
Dr. Greenwell	x			
Mr. Fischer				x
Mr. Rhea	x			
Voice Vote				

11.4 **MOTION:** Request approval of a laptop rental fee; range of \$75-\$100 per device per semester, effective spring 2025 semester.

Moved by: Mr. Sprague  
Seconded by: Ms. Hawley

**Discussion:** Starting in Spring semester 2025, the College will be incorporating rental of laptops to students who do not possess the technology needed to access course materials off campus. In order to provide and maintain this service a laptop rental fee in the range of \$75-\$100/credit hour, is requested.

NAME	AYE	NAY	PRESENT	ABSENT
Mr. Dickerman	x			
Ms. Greger				x
Mr. Hess				x
Mr. Sprague	x			
Ms. Hawley	x			
Dr. Greenwell	x			

12.18.24 Board of Trustees meeting

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Office of the President

Mr. Fischer				X
Mr. Rhea	X			
Voice Vote				

11.5 **MOTION:** Request authorization to accept the bid from STL LED, LLC from St. Louis, Mo in the amount of \$76,308.44 for LED lighting

Moved by: Dr. Greenwell  
Seconded by: Mr. Sprague

**Discussion:** Bids were solicited from vendors for a LED lighting conversion project. Two bids were received. STL. LED, LLC from St. Louis MO was the low bid of \$76,308.44.

NAME	AYE	NAY	PRESENT	ABSENT
Mr. Dickerman	X			
Ms. Greger				X
Mr. Hess	X			X
Mr. Sprague	X			
Ms. Hawley	X			
Dr. Greenwell	X			
Mr. Fischer				X
Mr. Rhea	X			
Voice Vote				

11.6 **MOTION:** Request authorization to adopt Board Policy 216 - Sex Offender

Moved by: Dr. Greenwell  
Seconded by: Ms. Hawley

**Discussion:** The Campus Sex Crimes Prevention Act is a federal law that provides for the tracking of convicted sex offenders enrolled at or employed by institutions of higher education. Additionally, federal and state laws require sex offenders to take certain steps upon enrollment in an institution of higher education, regardless of whether their enrollment is full or part time. It is recommended the college adopt this policy to provide direction for situations involving registered sex offenders who participate in college programs and activities. Procedures for this policy will outline appropriate measures for any necessary restrictions which will be in place while the sex offender is present at college campuses and facilities.

NAME	AYE	NAY	PRESENT	ABSENT
Mr. Dickerman	X			
Ms. Greger				X
Mr. Hess				X
Mr. Sprague	X			
Ms. Hawley	X			
Dr. Greenwell	X			

12.18.24 Board of Trustees meeting

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Office of the President

Mr. Fischer				X
Mr. Rhea	X			
Voice Vote				

12. Discussion Item

12.1 Calendar of Events

13. Notices and Communications

14. Personnel Items

14.1 MOTION: Authorize to employ new staff and faculty, accept resignations, retirements, terminations, and implement status changes as presented.

Moved by: Dr. Greenwell

Seconded by: Mr. Sprague

Discussion: It was noted the position effective date for the Academic Advisor/Success Coach and Admissions Recruiter will be in January of 2025.

NAME	AYE	NAY	PRESENT	ABSENT
Mr. Dickerman	X			
Ms. Greger				X
Mr. Hess				
Mr. Sprague	X			
Ms. Hawley	X			
Dr. Greenwell	X			
Mr. Fischer				X
Mr. Rhea	X			
Voice Vote				

15. Other

16. Closed Session

16.1 A closed session will be necessary to consider the appointment, employment, discipline, performance, or dismissal of specific employees of the public body and for the purpose of discussing “the purchase or lease of real property for the use of the public body, including discussing whether a particular parcel should be required or leased.

Moved by: Mr. Sprague

Seconded by: Dr. Greenwell

Discussion:

12.18.24 Board of Trustees meeting

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Office of the President

NAME	AYE	NAY	PRESENT	ABSENT
Mr. Dickerman	x			
Ms. Greger				x
Mr. Hess				x
Mr. Sprague	x			
Ms. Hawley	x			
Dr. Greenwell	x			
Mr. Fischer				x
Mr. Rhea	x			
Voice Vote				

17. **Resume Open Session**

**Motion:**

Moved by: Dr. Greenwell

Seconded by: Mr. Sprague

**Discussion:**

NAME	AYE	NAY	PRESENT	ABSENT
Mr. Dickerman	x			
Ms. Greger				x
Mr. Hess				x
Mr. Sprague	x			
Ms. Hawley	x			
Dr. Greenwell	x			
Mr. Fischer				x
Mr. Rhea	x			
Voice Vote				

18. **Adjournment**

18.1 **MOTION:** *Mr. Rhea, Board chair adjourned the December 18, 2024, Board of Trustees regular meeting.*

Moved by: Dr. Greenwell

Seconded by: Mr. Sprague

NAME	AYE	NAY	PRESENT	ABSENT
Mr. Dickerman	x			
Ms. Greger				x
Mr. Hess				x
Mr. Sprague	x			

12.18.24 Board of Trustees meeting

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Office of the President

Ms. Hawley	x			
Dr. Greenwell	x			
Mr. Fischer				x
Mr. Rhea	x			
Voice Vote				

**19. Approval:**

Approved the **19<sup>th</sup> day of February 2025**, at a meeting of the Board of Trustees of Community College District No. 539, meeting at the Student Administrative Center, 1301 South 48<sup>th</sup> Street, Quincy Illinois 62305 at which \_\_\_\_\_ voting members were present, constituting a quorum by a vote of \_\_\_ ayes and \_\_\_\_\_ nays.

**CHAIR:**X \_\_\_\_\_ **SECRETARY:**X \_\_\_\_\_

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12.18.24 Board of Trustees meeting

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Date: 01.27.25 Board of Trustees Meeting

RE: BOARD SPECIAL MEETING MINUTES

Location: Board Room Student Administrative Center, 1301 S. 48th Street, Quincy Illinois 62305

1. Call to Order/Appointment of Assistant Secretary

The 01.27.25 Board of Trustees special meeting was called to order in the Board Room, 1301 S. 48th Street, Quincy, Illinois, 62305 at 1:00 p.m. by Mr. Bob Rhea, chair. Mr. Rhea appointed Ms. Benz assistant secretary.

2. Roll Call

Ms. Benz called roll:

NAME	AYE	NAY	PRESENT	ABSENT
Mr. Dickerman			X	
Ms. Greger			X	
Mr. Hess			X Via phone	
Mr. Sprague			X	
Ms. Hawley			X Via Zoom	
Dr. Greenwell			X	
Mr. Fischer			X Via phone	
Mr. Rhea			X	
Voice Vote				

Attendees: Dr. Bryan Renfro, Ms. Leah Benz, Mr. David Penn, Mr. Josh Welker, Ms. Kelly Larson, Dr. Chris Kaelke, Mr. Jacques Reynolds, AIA, Mr. Lou Barta, Ms. Kelly Larson, Ms. Alexis Klinner, Ms. Lara Hibbard, and Ms. Tracy Orne.

3. Pledge of Allegiance; Mission Statement – Pledge of Allegiance was said.

4. Special Report – Architechnics presented information on the renovation project of the science lab and restrooms in building A on JWCC main campus. They share the project scope, bid forms, and renderings of the project.

5. Consideration of Items from the Floor - None

6. Public and/or Employee Comment - None

7. Business

7.1 MOTION: Request approval to accept the bid in the amount of \$1,567,700 and award Maas Construction to renovate space on the college's main campus that includes the science labs and restrooms in building A.

01.27.25 Board of Trustees special meeting





Moved by: Dr. Greenwell  
Seconded by: Ms. Greger

**Discussion:** This project is a commitment to providing the best possible learning environment for our students/faculty. The Science and Technology Center was the first building constructed on the main campus in Quincy which was completed in 1999. The discussion to renovate started in April of 2023 with Architechnics and faculty to modernize the space and meet the needs of curriculum goals. Growth of 65 additional students in natural sciences has been experienced. This request is the final phase to move the project to completion. The bid also includes the renovation of both restroom facilities located on the main level and lower level of the Science and Technology Center.

Funding has been set aside from O & M restricted.

NAME	AYE	NAY	PRESENT	ABSENT
Mr. Dickerman	x			
Ms. Greger	x			
Mr. Hess	X Via phone			
Mr. Sprague	x			
Ms. Hawley	X Via Zoom			
Dr. Greenwell	x			
Mr. Fischer	X Via phone			
Mr. Rhea	x			
Voice Vote				

8. **Other**

9. **Closed Session - No Closed Session**

9.1 A closed session will be necessary to consider the appointment, employment, discipline, performance, or dismissal of specific employees of the public body.

10. **Adjournment**

10.1 **MOTION:** *Approve to adjourn the January 27, 2025, Board of Trustees special meeting.*

Moved by: Mr. Sprague  
Seconded by: Dr. Greenwell

NAME	AYE	NAY	PRESENT	ABSENT
Mr. Dickerman	x			
Ms. Greger	x			
Mr. Hess	X via phone			
Mr. Sprague	x			
Ms. Hawley	X Via Zoom			
Dr. Greenwell	x			
Mr. Fischer	X Via phone			

01.27.25 Board of Trustees special meeting



Office of the President

Mr. Rhea	x			
Voice Vote				

11. **Approval:**

Approved the **19<sup>th</sup> day of February 2025**, at a meeting of the Board of Trustees of Community College District No. 539, meeting at the Student Administrative Center, 1301 South 48<sup>th</sup> Street, Quincy Illinois 62305 at which \_\_\_\_\_ voting members were present, constituting a quorum by a vote of \_\_\_ ayes and \_\_\_\_\_ nays.

**CHAIR:**X \_\_\_\_\_ **SECRETARY:**X \_\_\_\_\_



Date: **February 19, 2025**, BOARD OF TRUSTEES MEETING  
 From: Dr. Shelley Barkley, Vice President of Academic and Student Affairs  
 Item: **CONSENT**  
 RE: Curriculum Items

I am requesting approval of the curriculum item(s) listed below. The items have been approved by the Curriculum Committee of the Faculty Senate as well as the Faculty Senate.

❖ **Agriculture**

➤ **New Courses**

**AGR 205, Pesticide Applicator Training (1 credit hour)**

The Pesticide Applicator Training and Safety Awareness course is a 1-credit online class focused on the safe handling and application of pesticides. It prepares students for the annual Illinois applicator/operator test and is ideal for those entering agricultural services, equipping them with essential skills for various opportunities in the Ag workforce.

**AGR 220, International Agriculture (2 credit hours)**

International Agriculture explores global agricultural production, examining how climate, culture, traditions, and markets shape farming decisions. The course covers key topics such as global food security, demographics, and commodity markets, with a focus on current issues and world food production. Students will also conduct country-specific research, gaining a comprehensive understanding of agriculture’s role in international business and leadership.

➤ **New Certificates**

**Agriculture Education and Leadership (20 credit hours)**

Agriculture Education and Leadership Certificate provides students with leadership, communication, and education skills essential for industry success. Combining core agriculture coursework with specialized classes in Agriculture Education and Agriculture Communications, the program provides a well-rounded education. Unlike certificates primarily focused on workforce entry, this program offers flexibility and integrates into JWCC’s agriculture degree options, preparing students for leadership roles within the industry.

**Crop Science and Technology (17 credit hours)**

Crop Science Certificate prepares students for careers in one of the largest sectors of the agriculture industry by providing instruction in crop production, soil science, pest management, and renewable resource management. Developed in collaboration with industry partners such as FS, Nutrien, Lagan Ag Services, and Helena, this certificate addresses a growing need in the field. It

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February 19, 2025, JWCC Board regular meeting

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integrates with JWCC’s Ag Business AAS degree and offers students the opportunity to earn a Commercial Applicator’s License. With the addition of the Pesticide Applicator Training and Safety Awareness course in Spring 2026, this program will expand opportunities for current and prospective students seeking high-demand careers in agriculture services.

## ❖ Natural Sciences

### ➤ New Courses

#### **BIO 121, Principles of Biology I (4 credit hours, 3 lecture and 2 lab hours)**

This course provides a comprehensive introduction to modern biology, focusing on evolution, biochemistry, cell structure and function, molecular genetics, and transmission genetics. A required laboratory component emphasizes hands-on investigative skills using current techniques and instrumentation. Designed primarily for Biology majors, this course lays a strong foundation for advanced biological studies, with key themes explored in greater depth throughout the second semester, including connections to human biology.

#### **BIO 122, Principles of Biology II (4 credit hours, 3 lecture and 2 lab hours)**

The second semester of this two-semester biology sequence builds on foundational concepts by exploring the diversity of microorganisms, viruses, fungi, animals, and plants, as well as the structure and function of organ systems. The course also covers ecological principles, ranging from organismal ecology to ecosystem dynamics. A required laboratory component emphasizes hands-on investigative skills using modern techniques and instrumentation. This course provides a comprehensive understanding of organismal biology and ecology, preparing students for advanced studies in biological sciences.

## ❖ Early Childhood Education

### ➤ Course Changes

#### **EDU Prefix and Course Number Changes**

The Early Childhood Education courses are transitioning from the EDU prefix to ECE, with some course numbers being adjusted to better reflect 100- or 200-level classifications. These changes, advised by administration, aim to align ECE courses with our partner colleges, distinguish them from general education courses, and encourage ILLCO enrollment.

### ➤ Degree Change

#### **Early Childhood, AAS (64 credit hours)**

Course prefixes and numbers have been updated in this degree, with some ECE courses now eligible for general education transfer credit. The required credit hours have been adjusted from 64 to 61 by eliminating a course that is not essential to this degree.

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February 19, 2025, JWCC Board regular meeting

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➤ **New Degrees**

**Education - Early Childhood, AA (61 credit hours)**

This AA in Early Childhood is designed to align with the most popular transfer institutions and incorporates the updated ECE course prefixes and numbers. It focuses on educating children up to 2nd grade or 8 years of age.

**Education – Elementary Education, AA (61 credit hours)**

This AA in Elementary Education is designed to align with leading transfer institutions and incorporates updated ECE course prefixes and numbers, with a focus on teaching students in 1st through 6th grade.

**Education – Middle/Secondary School, AA (61 credit hours)**

This AA in Middle/Secondary School is designed to align with major transfer institutions and includes updated ECE course prefixes and numbers, focusing on teaching students in junior high, high school, and college.

**Education – Special Education, AA (61 credit hours)**

This AA in Special Education is designed to help students determine their preferred path within the field of education.

➤ **Certificate Changes**

**Early Childhood Level 2 (16 credit hours)**

Some course prefixes and numbers have been updated for ECE Gateways 2.

**Early Childhood Level 3 (31 credit hours)**

Some course prefixes and numbers have been updated for ECE Gateways 3.

**Infant Toddler Gateways Level 2 (19 credit hours)**

Some course prefixes and numbers have been updated for the Infant Toddler Gateways 2.

**Infant Toddler Gateways Level 3 (37 credit hours)**

Some course prefixes and numbers have been updated for the Infant Toddler Gateways 3.

➤ **New Degree**

**Automation & Design Technician, AAS (64 credit hours)**

The Automation and Design Technician AAS degree prepares students for careers in industrial automation and computer-aided design, combining lecture and hands-on lab experiences for practical skill development. Coursework covers manufacturing safety, continuous improvement, CAD software, PLC programming, industrial motors and controls, and robotic system operations. After completing MFG 104 and MFG 113, students qualify for the MSSC certification exam, which

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February 19, 2025, JWCC Board regular meeting

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can be taken at JWCC or any authorized testing site. This degree focuses on core areas of manufacturing to support specialized career paths.

***I concur with Dr. Barkley's request and recommend the Board of Trustees approve the above curriculum items.***

A handwritten signature in cursive script, appearing to read 'Bryan DePue'.

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February 19, 2025, JWCC Board regular meeting

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Date: 2/19/2025 BOARD OF TRUSTEES MEETING  
From: Dave Hetzler, Dean of CTE  
Item: **CONSENT**  
RE: **GRANT Accept New Funds**

- A. **GRANT PROPOSAL TITLE:** FY25 Digital Instruction for Adult Education
- B. **GRANT AGENCY:** ICCB
- C. **GRANT APPLICATION DEADLINE:** 12/01/2024                      **GRANT AWARD PERIOD:** 01/01/25 - 12/31/25
- D. **PROPOSAL DESCRIPTION:** The purpose of this funding is to enhance the technology resources that aid in adult basic education or English language instruction. Technology will increase access to instruction and support services for adult education students and develop academic and professional computer skills.
- E. **AWARDED FUNDS:** \$65,000
- F. **OBLIGATION OF INSTITUTIONAL FUNDS/RESOURCES:** No matching funds are required.
- G. **PERSONNEL POSITIONS REQUIRED:** Current JWCC staff and faculty.
- H. **IF REOCCURRING, PROVIDE PREVIOUS YEAR RESULTS:** NA
- I. **(DATE) GRANT APPLICATION SUBMITTED TO BOARD:** 11/20/2024
- J. **(DATE) BOARD APPROVED ACCEPTANCE OF FUNDS:** 2/19/2025
- K. **VICE PRESIDENT/DEAN/DIRECTOR REQUESTING APPROVAL:** Dave Hetzler, Dean of CTE
- L. **STRATEGIC INITIATIVES THIS GRANT ADDRESSES:** Student Success, Excellence in Programs, Enrollment Growth and Stability

**I concur with the request and recommend the Board of Trustees authorize the College to accept funds in the amount of \$65,000 to develop and enhance technology in Adult Education efforts as outlined above.**

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February 19, 2025, JWCC Board regular meeting

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Date: 2/19/2025 BOARD OF TRUSTEES MEETING  
From: Dave Hetzler, Dean of CTE  
Item: **CONSENT**  
RE: **GRANT Accept New Funds**

- A. **GRANT PROPOSAL TITLE:** FY25 Noncredit Workforce Training
- B. **GRANT AGENCY:** ICCB
- C. **GRANT APPLICATION DEADLINE:** 10/15/2025      **GRANT AWARD PERIOD:** 01/01/25 – 3/31/2026
- D. **PROPOSAL DESCRIPTION:** The purpose of this funding is to support workforce solutions that enable individuals to pursue career growth without the time commitment of earning a credit-bearing degree or credential. JWCC will work directly with employers to develop curriculum and deliver non-credit, customized training that equips individuals with specific technical skills, allowing them to attain industry-recognized credentials and secure employment in high-demand, high-wage fields.  
  
Experienced industry instructors will offer eleven noncredit customized trainings for both new and incumbent workers in a high demand manufacturing sector. Focus will continue to be on IMT and AMT courses along with Manufacturing Front Office Support.
- E. **AWARDED FUNDS:** \$105,000
- F. **OBLIGATION OF INSTITUTIONAL FUNDS/RESOURCES:** No matching funds are required.
- G. **PERSONNEL POSITIONS REQUIRED:** Current JWCC staff and faculty.
- H. **IF REOCCURRING, PROVIDE PREVIOUS YEAR RESULTS:** NA
- I. **(DATE) GRANT APPLICATION SUBMITTED TO BOARD:** 2/19/2025
- J. **(DATE) BOARD APPROVED ACCEPTANCE OF FUNDS:** 2/19/2025
- K. **VICE PRESIDENT/DEAN/DIRECTOR REQUESTING APPROVAL:** Dave Hetzler, Dean of CTE
- L. **STRATEGIC INITIATIVES THIS GRANT ADDRESSES:** Student Success, Excellence in Programs, Enrollment Growth and Stability

**I concur with the request and recommend the Board of Trustees authorize the College to accept funds in the amount of \$105,000 to develop and enhance noncredit workforce development training as outlined above.**

February 19, 2025, JWCC Board regular meeting

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Date: 2/19/2025 BOARD OF TRUSTEES MEETING  
From: Dave Hetzler, Dean of CTE  
Item: **CONSENT**  
RE: **GRANT Acceptance of New Funds**

- A. **GRANT PROPOSAL TITLE:** FY25 Bridge & Transition Grant
- B. **GRANT AGENCY:** ICCB
- C. **GRANT APPLICATION DEADLINE:** 10/08/2024      **GRANT AWARD PERIOD:** 01/01/25-3/31/26
- D. **PROPOSAL DESCRIPTION:** Extension and expansion of the FY24 Bella Ease project. The purpose of this grant is to improve student transitions to and through postsecondary education (up to baccalaureate) and into employment. JWCC will utilize transition/wrap-around services which provide students with the information and assistance they need to access and persist along their career pathway. This may include providing wrap-around services for students transitioning from adult education or remedial coursework to credit programs, or from credit programs to the workforce. Services may include academic advising, career pathway navigation, tutoring, supplemental instruction, study skills, coaching, and referrals to individual support services (e.g., basic needs including housing, transportation, and childcare).
- E. **REQUESTED FUNDS:** \$175,001
- F. **OBLIGATION OF INSTITUTIONAL FUNDS/RESOURCES:** No matching funds are required.
- G. **PERSONNEL POSITIONS REQUIRED:** One Part Time employee elevated to Full Time.
- H. **IF REOCCURRING, PROVIDE PREVIOUS YEAR RESULTS:** NA
- I. **(DATE) GRANT APPLICATION SUBMITTED TO BOARD:** 9/18/2024
- J. **(DATE) BOARD APPROVED ACCEPTANCE OF FUNDS:** 2/19/2025
- K. **DEAN/DIRECTOR REQUESTING APPROVAL:** Dave Hetzler, Dean of CTE
- L. **STRATEGIC INITIATIVES THIS GRANT ADDRESSES:** Student Success, Excellence in Programs, Enrollment Growth and Stability, Stability of Resources, Partnerships

**I concur with the request and recommend the Board of Trustees authorize the College to accept funds of \$175,001 to develop the Bridge program as outlined above.**

February 19, 2025, JWCC Board regular meeting

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Date: 2/19/2025 BOARD OF TRUSTEES MEETING  
From: Rachel Hansen, Dean of Student Affairs  
Item: **CONSENT**  
RE: **GRANT Accept New funds**

- A. **GRANT PROPOSAL TITLE:** FY25 Homeless & Housing Insecurity Support Initiative
- B. **GRANT AGENCY:** ICCB
- C. **GRANT APPLICATION DEADLINE:** 12/16/2024                      **GRANT AWARD PERIOD:** 01/01/25-12/31/25
- D. **PROPOSAL DESCRIPTION:** Campus Care request from the Homelessness and Housing Insecurity grant to address the housing, basic needs, and emergency support our students need. Our goal is to improve student well-being by creating a stronger support network for students experiencing homelessness or housing insecurity and those struggling with other basic needs. We will use these funds to expand our support to offer temporary housing solutions, provide emergency stipends, assist with transportation, provide basic needs kits, and create a Care Fund for emergency support. In this effort, we will collaborate with local organizations, including local housing organizations, Quincy University to provide temporary dorm rooms for homeless students, and local hotels to provide additional housing options.
- E. **REQUESTED FUNDS:** \$23,600
- F. **OBLIGATION OF INSTITUTIONAL FUNDS/RESOURCES:** No matching funds are required.
- G. **PERSONNEL POSITIONS REQUIRED:** No additional personnel required to complete grant objectives.
- H. **IF REOCCURRING, PROVIDE PREVIOUS YEAR RESULTS:** NA
- I. **(DATE) GRANT APPLICATION SUBMITTED TO BOARD:** 12/18/2024
- J. **(DATE) BOARD APPROVED ACCEPTANCE OF FUNDS:** 2/19/2025
- K. **VICE PRESIDENT/DEAN/DIRECTOR REQUESTING APPROVAL:** Rachel Hansen, Dean of Student Affairs
- L. **STRATEGIC INITIATIVES THIS GRANT ADDRESSES:** Student Success, Excellence in Programs, Enrollment Growth and Stability, Stability of Resources, Partnerships

I concur with the request and recommend the Board of Trustees authorize the College to accept funds in the amount of \$23,600 for the Homeless & Housing Insecurity initiative.

February 19, 2025, JWCC Board regular meeting

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Date: 02/19/2025  
From: Josh Welker, Dean of Business Services and Institutional Effectiveness  
Item: **CONSENT**  
RE: **GRANT New Application**

- A. **GRANT PROPOSAL TITLE:** Campus Police Body Camera Reimbursement Project
- B. **GRANT AGENCY:** DOJ/BJA
- C. **GRANT APPLICATION DEADLINE:** 04/01/25                      **GRANT AWARD PERIOD:** Open
- D. **Proposal Description:** According to the Law Enforcement Officer-Worn Body Camera Act 50 ILCS 706/10, Illinois police officers must have a body camera equipped while in service to meet state compliance by January 1, 2025. JWCC has applied for a body camera grant in the past, and was denied, but to meet compliance the cameras were purchased with standard operating funds. This next grant cycle however offers reimbursement for agencies that already purchased body cameras, on a per camera basis.
- E. **REQUESTED FUNDS:** \$3,200
- F. **OBLIGATION OF INSTITUTIONAL FUNDS/RESOURCES:** NA
- G. **PERSONNEL POSITIONS REQUIRED:** No additional personnel required.
- H. **IF REOCCURRING, PROVIDE PREVIOUS YEAR RESULTS:** NA
- I. **(DATE) GRANT APPLICATION SUBMITTED TO BOARD:** 02/19/25
- J. **(DATE) BOARD APPROVED ACCEPTANCE OF FUNDS:**
- K. **DEAN/DIRECTOR REQUESTING APPROVAL:** Josh Welker, Dean of Business Services
- L. **Grant Manager(s):** Curtis Kelty, JWCC Chief of Police
- M. **STRATEGIC INITIATIVES THIS GRANT ADDRESSES:** Excellence in programs, services, and employees.

**I concur with the request and recommend the Board of Trustees authorize the College to apply for funds in the amount of \$3,200 to DOJ/BJA as outlined above.**

February 19, 2025 JWCC Board regular meeting

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Date: **February 19, 2025**, BOARD OF TRUSTEES MEETING  
 From: Dr. Shelley Barkley, Vice President of Academic and Student Affairs  
 Item: **Business**  
 RE: Tenure Requests

I am pleased to recommend four faculty members for tenure. Each person has submitted a written request for tenure review in a timely manner and has provided the appropriate materials to accompany such request. All individuals have been recommended by their deans and tenure review chairs/committees who have reviewed classroom observation summaries and student evaluations.

**Ms. Bethany Beeler** is a faculty member in Agricultural Sciences. She goes above and beyond by assisting with activities and travel associated with the Agricultural Sciences programs; and she frequently lends her talent to a variety of events held at the Ag Center. Her colleagues praise her unwavering dedication to students, and she is known for her leadership both in and out of the classroom. Based on my observation of Ms. Beeler in many facets of her role, I recommend that she be granted tenure in Agricultural Sciences effective the 2025-2026 academic year.

**Ms. HK Giltner** is a faculty member in Communications, Languages, and Literature. She is praised by her tenure review committee for her exceptional student evaluations, and her dedication to a diverse and engaging approach to instruction. Ms. Giltner is a highly involved member of the faculty. She serves as the Chair of the Faculty Senate Professional Development Committee and has reignited employee energy for Reading Circle into a highly attended and enriching experience. Based on my review of materials, I recommend that Ms. HK Giltner be granted tenure in Communication Studies effective the 2025-2026 academic year.

**Mr. Christian Koettters** is a faculty member in Truck Driver Training. He is a highly motivated and enthusiastic instructor. His exemplary course observations and student evaluations speak to his overall commitment to quality across all truck driver training instruction. He is dedicated to upholding tradition and embracing innovation within his program. Based on my review of materials, I recommend that Mr. Koettters be granted tenure in Truck Driver Training effective the 2025-2026 academic year.

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February 19, 2025, Board regular meeting

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**Mr. Austin Roberts** is a faculty member in Visual and Fine Arts. Mr. Robert's greatest strength is his ability to work with students and lead with care when assessing student art, which is both personal and subjective to the evaluative eye. When observed, the students showed a high level of respect for Mr. Roberts, and they reported feeling that he is a trustworthy and supportive instructor. He is also involved in many community outreach activities both with the JWCC Art Gallery as well as within the larger local art community. Based on my review of materials, I recommend that Mr. Roberts be granted tenure in the Visual Arts effective the 2025-2026 academic year.

**I concur with the recommendation and request the Board of Trustees approve granting tenure to the above four faculty members.**

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February 19, 2025, Board regular meeting

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Date: **February 19, 2025** BOARD OF TRUSTEES MEETING  
From: Josh Welker, Dean of Business Services & Institutional Effectiveness  
Item: **Business**  
RE: Tuition Increase

In order to be in compliance with Illinois Community College Board Administrative Rule 1501.505, we recommend the following changes to out-of-district and out-of-state tuition effective fall 2025:

	<b>Current</b>	<b>Proposed</b>	<b>Increase/Decrease</b>
Out-of-District and Out-of-State	\$269	\$284	\$15
In-District	\$149	\$149	\$0

**I concur with the recommendation and request the Board of Trustees approve an increase in tuition for out-of-district and out-of-state and \$0 increase for in-district.**



**02.19.2025 BOARD OF TRUSTEES MEETING**

**CALENDAR**

<b>February 19, 2025 @ 6:00 pm</b>	Board of Trustees meeting
<b>March 19, 2025 @ 6:00 pm</b>	Board of Trustees meeting
<b>Mt. Sterling Center</b>	
<b>April 1, 2025</b>	Board Election
<b>April 16, 2025 @ 6:00 pm</b>	Board of Trustees meeting
<b>May 5, 2025</b>	Foundation Golf Classic
<b>May 16, 2025</b>	Graduation
<b>May 21, 2025 @ 6:00 pm</b>	Board of Trustees meeting
<b>May 26, 2025</b>	Memorial Day College Closed
<b>June 18, 2025 @ 6:00 pm</b>	Board of Trustees meeting
<b>June 19, 2025</b>	Juneteenth Holiday College Closed
<b>July 4, 2025</b>	Independence Day College Closed
<b>July 23, 2025 @ 6:00 pm</b>	Board of Trustees meeting
<b>August 20, 2025 @ 6:00 pm</b>	Board of Trustees meeting
<b>Bella Ease Center</b>	
<b>September 17, 2025 @ 6:00 pm</b>	Board of Trustees meeting
<b>October 15, 2025 @ 6:00 pm</b>	Board of Trustees meeting
<b>November 19, 2025 @ 6:00 pm</b>	Board of Trustees meeting
<b>December 17, 2025 @ 6:00 p.m.</b>	Board of Trustees meeting

February 19, 2025 Board of Trustees Regular Meeting

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Date: **2.19.2025** BOARD OF TRUSTEES MEETING  
From: Amy Baker, Chief Human Resources Officer  
RE: Personnel

**Personnel Items to Be Approved:**

**New Hires—Regular**

**Carper, Britta-Associate, Human Resources**

Request authorization to hire into full-time, non-exempt, benefits-eligible position effective February 24, 2025, at an annual salary of \$36,504.

**Dunn, Karyn-Manager, Auxiliary Operations**

Request authorization to hire into full-time, exempt, benefits-eligible position effective January 23, 2025, at an annual salary of \$50,000.

**Hughes, Timothy-Coordinator, Purchasing**

Request authorization to hire into full-time, exempt, benefits-eligible position effective January 13, 2025, at an annual salary of \$45,000.

**Kramer, Logan-Sous Chef**

Request authorization to hire into full-time, non- exempt, benefits-eligible position effective February 3, 2025, at an annual salary of \$34,632.

**Sowell, Jamie-Assistant, Office and Data Entry**

Request authorization to hire into full-time, non- exempt, benefits-eligible position effective January 27, 2025, at an annual salary of \$34,632.

**New Hires--Associate Faculty**

**Otte, Bethany – Instructor, Fine Arts**

Request authorization to hire into part-time position effective January 16, 2025, at rate of \$610 per credit hour.

**Stewart, Jonathan – Instructor, Fine Arts**

Request authorization to hire into part-time position effective January 16, 2025, at rate of \$777 per credit hour.

**Status Changes**

**Haley, Madelyn-Manager, Accounting Services**

Request authorization to change status to full-time, exempt, benefits-eligible position of Manager, Accounting Services/Assistant Director, Fiscal Services effective January 13, 2025, at an annual salary of \$62,000.

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February 19, 2025 JWCC Board regular meeting

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Lomax, Kayla-Coordinator, Student Accounts

Request authorization to change status to full-time, exempt, benefits-eligible position of Manager, Student Accounts effective March 3, 2025, at an annual salary of \$50,000.

**Vacancies**

Advisor, Academic Talent Search

Request authorization to fill full-time, exempt, benefits-eligible position pending appropriate administrative review.

Coordinator, Student Accounts

Request authorization to fill full-time, exempt, benefits-eligible position pending appropriate administrative review.

**Personnel Items Reported:**

**New Hires—Non-Board Approved, Variable Part-time**

Gordon, Destiny	Tutor, Academic Support	Academic & Student Affairs	\$15.00
Humke, Luke	Officer, Campus Police	Campus Police	\$20.00

**Retirements/Resignations-Accepted by President**

Unmisig, Cindy -Academic Talent Search Advisor - Retirement effective March 28, 2025.

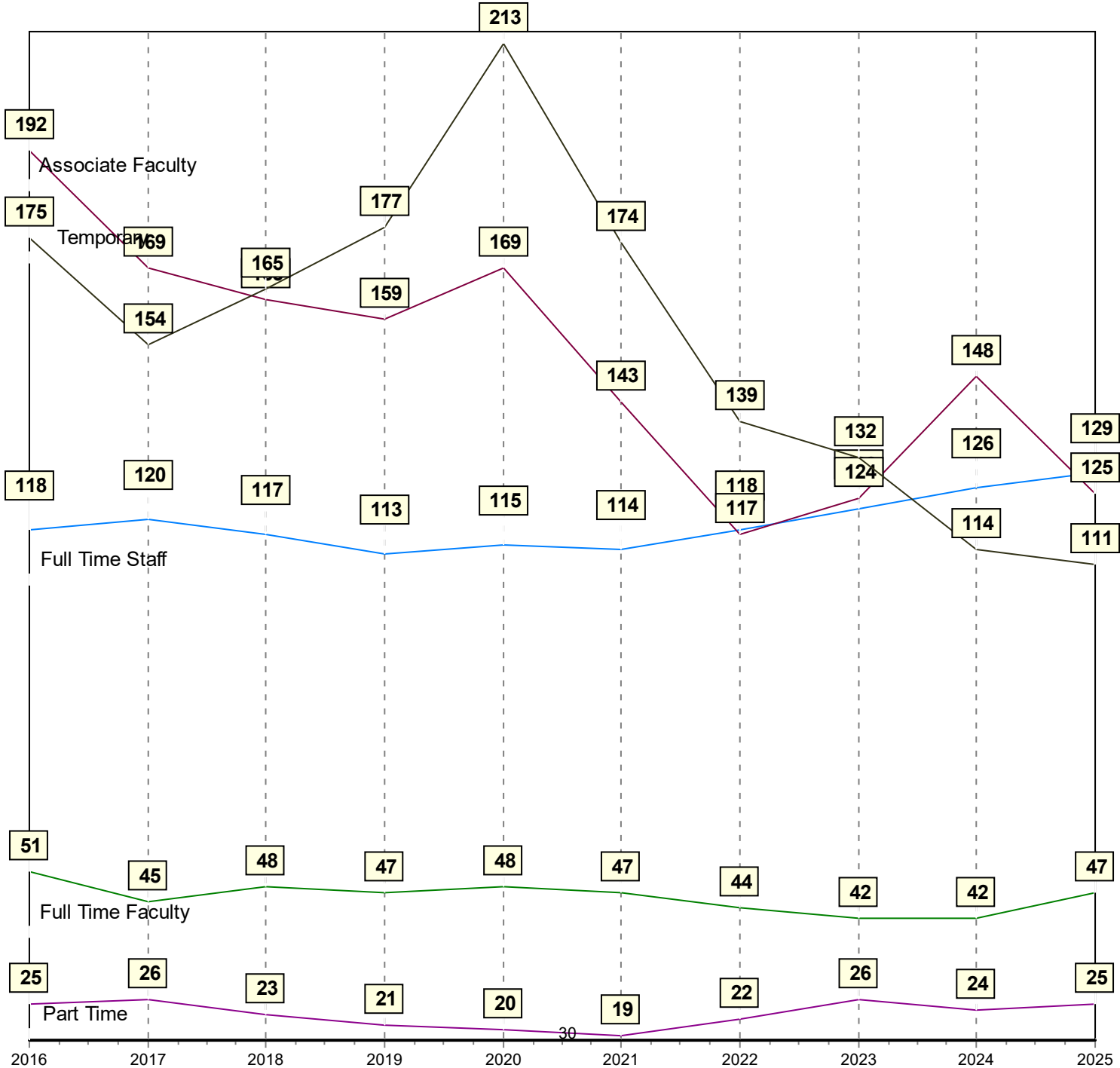
White, Rebecca-Instructor, Nursing - Resignation effective January 31, 2025.

**I concur with the Personnel recommendations.**

# John Wood Community College, District No. 539

As Of 1/1/2025

## Employment Trends



**John Wood Community College**

***Financial Reports***

**Board of Trustees Meeting**

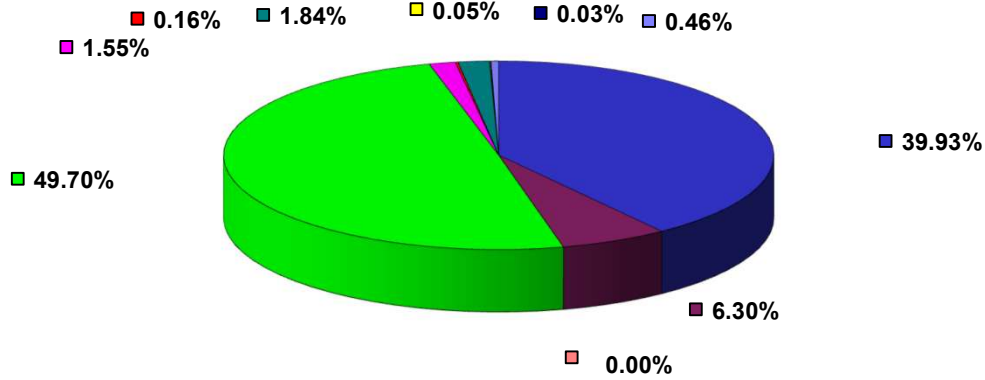
**February 19, 2025**

**John Wood Community College, District No. 539**  
**Comparison of Actual to Budget - FY' 25 to FY' 24**  
**As of December 31, 2024**  
**Unaudited**

**Operating Funds**

	<b>Actual FY ' 25</b>	<b>Budget FY ' 25</b>	<b>% of Budget FY ' 25</b>	<b>Actual FY ' 24</b>	<b>Budget FY ' 24</b>	<b>% of Budget FY ' 24</b>
<b><u>REVENUES:</u></b>						
Local Government Revenue	\$6,464,854	\$7,258,097	89.07 %	\$6,093,822	\$6,766,572	90.06 %
State Government Revenue	\$1,019,757	\$2,454,961	41.54 %	\$1,217,507	\$2,412,078	50.48 %
Federal Government Revenue	\$0	\$0	0.00 %	\$0	\$0	0.00 %
Student Tuition and Fees	\$8,048,195	\$8,175,365	98.44 %	\$7,796,083	\$7,892,018	98.78 %
Sales and Services Revenue	\$250,225	\$559,200	44.75 %	\$358,508	\$653,900	54.83 %
Facilities Revenue	\$25,455	\$25,000	101.82 %	\$18,007	\$15,000	120.05 %
Investment Revenue	\$297,186	\$300,000	99.06 %	\$282,057	\$105,000	268.63 %
Gifts and Grants Revenue	\$8,320	\$17,805	46.73 %	\$7,890	\$10,000	78.90 %
Other Revenue	\$4,757	\$9,500	50.08 %	\$10,115	\$8,700	116.26 %
Transfers From	\$73,686	\$258,195	28.54 %	\$77,829	\$150,000	51.89 %
<b>TOTAL REVENUES:</b>	<b>\$16,192,435</b>	<b>\$19,058,123</b>	<b>84.96 %</b>	<b>\$15,861,817</b>	<b>\$18,013,268</b>	<b>88.06 %</b>
<b><u>EXPENDITURES:</u></b>						
Salaries	\$4,336,913	\$10,006,836	43.34 %	\$4,184,106	\$9,628,359	43.46 %
Employee Benefits	\$1,234,347	\$2,689,004	45.90 %	\$1,100,941	\$2,406,902	45.74 %
Contractual Services	\$735,705	\$1,533,075	47.99 %	\$825,025	\$1,822,224	45.28 %
General Materials and Supplies	\$658,266	\$1,292,633	50.92 %	\$463,031	\$982,440	47.13 %
Travel & Conference/Meeting Expense	\$79,845	\$289,901	27.54 %	\$84,470	\$220,963	38.23 %
Fixed Charges	\$52,138	\$110,770	47.07 %	\$50,504	\$109,293	46.21 %
Utilities	\$309,760	\$676,500	45.79 %	\$299,568	\$735,750	40.72 %
Capital Outlay	\$435,974	\$755,266	57.72 %	\$105,707	\$405,821	26.05 %
Other Expenditures	\$722,385	\$1,182,007	61.12 %	\$633,759	\$1,196,251	52.98 %
Transfers To	\$259,000	\$522,131	49.60 %	\$244,000	\$505,262	48.29 %
<b>TOTAL EXPENDITURES:</b>	<b>\$8,824,333</b>	<b>\$19,058,123</b>	<b>46.30 %</b>	<b>\$7,991,111</b>	<b>\$18,013,265</b>	<b>44.36 %</b>
<b>REVENUES OVER (UNDER) EXPENDITURES</b>	<b>\$7,368,102</b>			<b>\$7,870,707</b>		

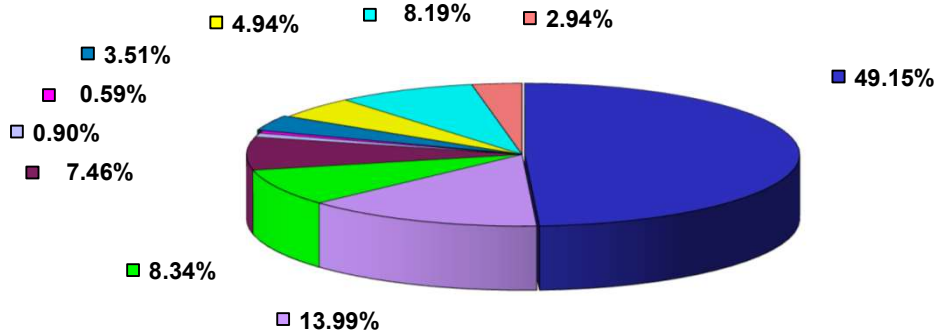
**FY25 Operating Fund Revenues YTD as of December 31, 2024  
Unaudited**



**Operating Fund Revenues: \$16,192,435**

39.93%	Local Government Sources	\$6,464,854
6.30%	State Government Sources	\$1,019,757
0.00%	Federal Government Sources	\$0
49.70%	Student Tuition and Fees	\$8,048,195
1.55%	Sales and Service Fees	\$250,225
0.16%	Facilities Revenue	\$25,455
1.84%	Investment Revenue	\$297,186
0.05%	Gifts and Grants Revenue	\$8,320
0.03%	Other Revenues	\$4,757
0.46%	Transfers from Other Funds	\$73,686

**FY25 Operating Fund Expenditures YTD as of December 31, 2024  
Unaudited**



**Operating Fund Expenditures: \$8,824,333**

49.15%	Salaries	\$4,336,913
13.99%	Employee Benefits	\$1,234,347
8.34%	Contractual Services	\$735,705
7.46%	Materials and Supplies	\$658,266
0.90%	Conference and Meeting	\$79,845
0.59%	Fixed Charges	\$52,138
3.51%	Utilities	\$309,760
4.94%	Capital Outlay	\$435,974
8.19%	Other Expenditures	\$722,385
2.94%	Transfer to/from Other Funds	\$259,000

**Balance Sheet - All Funds  
As of December 31, 2024  
Unaudited**

	Operating Funds	Oper. & Maint. Fund (Restricted)	Grant Restricted Funds	Special Levy Tax Fund	Working Cash Fund	Bond & Interest Fund	Auxiliary Enterprise Fund
<b><u>ASSETS</u></b>							
Cash	\$7,235,186	\$9,634,901	\$72,302	\$2,015,227	\$1,926,155	\$397,131	\$3,876,403
Investments	\$5,139,359	\$1,542,613	\$0	\$0	\$3,232,178	\$0	\$0
Receivables	\$3,071,499	\$0	\$8,506	\$0	\$0	\$0	\$0
Accrued Revenue	\$2,840	\$5,768	\$691,376	\$765	\$772	\$0	\$1,716
Interfund Receivables	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Inventory	\$85,033	\$0	\$0	\$0	\$0	\$0	\$255,031
Other Assets	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Prepaid Expenses/Deferred Charges	\$135,796	\$0	\$3,625	\$4,553	\$0	\$0	\$0
<b>TOTAL ASSETS</b>	<b>\$15,669,712</b>	<b>\$11,183,283</b>	<b>\$775,809</b>	<b>\$2,020,544</b>	<b>\$5,159,104</b>	<b>\$397,131</b>	<b>\$4,133,151</b>
<b><u>LIABILITIES</u></b>							
Payroll Deduction Liabilities	(\$1,238)	\$0	\$0	\$131	\$0	\$0	\$0
Accounts Payable	\$18,443	\$0	(\$4,446)	\$0	\$0	\$0	\$203,497
Accrued Expense	\$773,494	\$0	\$23,954	\$23,540	\$0	\$0	\$8,490
Interfund Payables	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Deferred Revenue	\$3,717	\$0	\$4,960	\$0	\$0	\$0	\$0
Other Liabilities	\$39	\$0	\$0	\$0	\$0	\$0	\$0
CLEARING ACCOUNTS	\$6,820	\$0	\$0	\$0	\$0	\$0	\$0
<b>TOTAL LIABILITIES</b>	<b>\$801,276</b>	<b>\$0</b>	<b>\$24,468</b>	<b>\$23,671</b>	<b>\$0</b>	<b>\$0</b>	<b>\$211,986</b>
FUND BALANCE 7/01/2024	\$7,500,335	\$10,910,853	\$141,702	\$1,223,573	\$5,062,364	\$420,579	\$3,636,551
Revenue Over (Under) Expense	\$7,368,102	\$272,430	\$609,639	\$773,300	\$96,740	(\$23,447)	\$284,614
<b>FUND BALANCE 12/31/2024</b>	<b>\$14,868,436</b>	<b>\$11,183,283</b>	<b>\$751,341</b>	<b>\$1,996,873</b>	<b>\$5,159,104</b>	<b>\$397,131</b>	<b>\$3,921,165</b>
<b>TOTAL LIABILITIES AND FUND BALANCE</b>	<b>\$15,669,712</b>	<b>\$11,183,283</b>	<b>\$775,809</b>	<b>\$2,020,544</b>	<b>\$5,159,104</b>	<b>\$397,131</b>	<b>\$4,133,151</b>

**JWCC Investment Report  
FY 2025**

**UNAUDITED REPORT**

<b><u>Total Cash and Investments</u></b>	<b>Value as of <u>December, 2024</u></b>
JWCC Checking	4,244,998.26
Illinois Funds	16,479,641.89
Raymond James Financial Services	4,463,976.81
JWCC CDs & Treasuries	9,914,149.54
<b>Total Cash and Investments</b>	<b>35,102,766.50</b>

<b><u>Held by JWCC</u></b>	<b><u>Interest Rate</u></b>	<b><u>Maturity Date</u></b>		<b><u>Fund</u></b>
Checking Accounts	2.00%		4,244,998.26	all funds
Raymond James Financial Services	4.64%		4,463,976.81	all funds
IL FUND Money Market	4.688%		16,479,641.89	all funds
	<b><u>Yield Rate</u></b>			
Commerce Bank - Treasury	2.131%	3/15/2025	250,730.16	07
Commerce Bank - Treasury	2.131%	3/15/2025	100,491.05	07
First Bankers Trust - CD	4.86%	4/17/2025	271,076.44	32
Commerce Bank - Treasury	2.97%	6/30/2025	265,815.54	07
Commerce Bank - Treasury	2.97%	6/30/2025	105,933.87	07
Commerce Bank - Treasury	3.60%	9/15/2025	248,669.43	07
Commerce Bank - Treasury	3.60%	9/15/2025	99,467.77	07
Bank of Springfield - CD	5.12%	10/9/2025	259,487.40	32
Commerce Bank - Treasury	4.50%	11/30/2025	2,613,576.77	01
Farmers National Bank of Griggsville - CD	4.81%	12/18/2025	262,049.33	32
Central State Bank - CD	4.87%	3/20/2026	250,000.00	32
First Mid Bank & Trust - CD	4.86%	4/13/2026	108,261.37	07
First Mid Bank & Trust - CD	4.86%	4/13/2026	270,653.45	07
Farmers National Bank of Griggsville - CD	4.60%	7/2/2026	250,000.00	32
Homebank - CD	4.41%	9/24/2026	250,000.00	32
Bank of Springfield - CD	4.91%	10/9/2026	259,089.56	07
Bank of Springfield - CD	4.91%	10/9/2026	103,635.83	07
Farmers National Bank of Griggsville - CD	4.55%	12/18/2026	261,408.08	07
Farmers National Bank of Griggsville - CD	4.55%	12/18/2026	104,563.23	07
Mercantile Bank - CD	4.18%	3/21/2027	250,000.00	07
Mercantile Bank - CD	4.18%	3/21/2027	100,000.00	07
Commerce Bank - Treasury	3.70%	5/15/2027	2,525,781.96	01
Farmers National Bank of Griggsville - CD	3.70%	7/2/2027	100,000.00	07
Farmers National Bank of Griggsville - CD	3.70%	7/2/2027	250,000.00	07
First Bankers Trust - CD	3.77%	9/23/2027	252,470.21	07
First Bankers Trust - CD	3.77%	9/23/2027	100,988.09	07
<b>Total Cash and Investments</b>			<b>35,102,766.50</b>	

**John Wood Community College**

***Financial Reports***

**Board of Trustees Meeting**

**February 19, 2025**

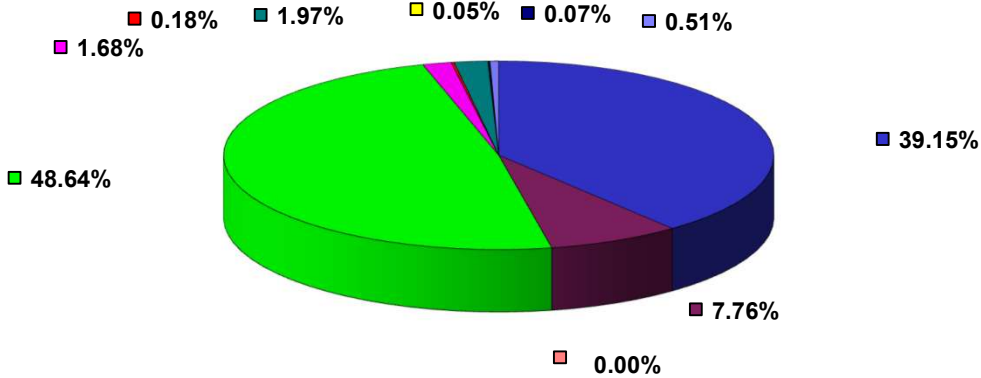


**John Wood Community College, District No. 539**  
**Comparison of Actual to Budget - FY' 25 to FY' 24**  
**As of January 31, 2025**  
**Unaudited**

**Operating Funds**

	<b>Actual FY ' 25</b>	<b>Budget FY ' 25</b>	<b>% of Budget FY ' 25</b>	<b>Actual FY ' 24</b>	<b>Budget FY ' 24</b>	<b>% of Budget FY ' 24</b>
<b><u>REVENUES:</u></b>						
Local Government Revenue	\$6,632,268	\$7,258,097	91.38 %	\$6,269,265	\$6,766,572	92.65 %
State Government Revenue	\$1,314,750	\$2,454,961	53.55 %	\$1,473,478	\$2,412,078	61.09 %
Federal Government Revenue	\$0	\$0	0.00 %	\$0	\$0	0.00 %
Student Tuition and Fees	\$8,239,638	\$8,175,365	100.79 %	\$7,820,146	\$7,892,018	99.09 %
Sales and Services Revenue	\$284,100	\$559,200	50.80 %	\$365,055	\$653,900	55.83 %
Facilities Revenue	\$29,717	\$25,000	118.87 %	\$18,007	\$15,000	120.05 %
Investment Revenue	\$333,462	\$300,000	111.15 %	\$311,149	\$105,000	296.33 %
Gifts and Grants Revenue	\$8,320	\$17,805	46.73 %	\$7,890	\$10,000	78.90 %
Other Revenue	\$12,096	\$9,500	127.32 %	\$10,115	\$8,700	116.26 %
Transfers From	\$86,621	\$258,195	33.55 %	\$84,758	\$150,000	56.51 %
<b>TOTAL REVENUES:</b>	<b>\$16,940,972</b>	<b>\$19,058,123</b>	<b>88.89 %</b>	<b>\$16,359,862</b>	<b>\$18,013,268</b>	<b>90.82 %</b>
<b><u>EXPENDITURES:</u></b>						
Salaries	\$5,075,048	\$10,006,836	50.72 %	\$4,869,293	\$9,628,359	50.57 %
Employee Benefits	\$1,486,901	\$2,689,004	55.30 %	\$1,320,914	\$2,406,902	54.88 %
Contractual Services	\$783,043	\$1,533,075	51.08 %	\$945,656	\$1,822,224	51.90 %
General Materials and Supplies	\$699,775	\$1,292,633	54.14 %	\$494,312	\$982,440	50.31 %
Travel & Conference/Meeting Expense	\$90,352	\$289,901	31.17 %	\$88,434	\$220,963	40.02 %
Fixed Charges	\$73,399	\$110,770	66.26 %	\$57,114	\$109,293	52.26 %
Utilities	\$383,610	\$676,500	56.71 %	\$345,639	\$735,750	46.98 %
Capital Outlay	\$468,116	\$755,266	61.98 %	\$121,228	\$405,821	29.87 %
Other Expenditures	\$766,638	\$1,182,007	64.86 %	\$645,859	\$1,196,251	53.99 %
Transfers To	\$259,000	\$522,131	49.60 %	\$244,000	\$505,262	48.29 %
<b>TOTAL EXPENDITURES:</b>	<b>\$10,085,882</b>	<b>\$19,058,123</b>	<b>52.92 %</b>	<b>\$9,132,450</b>	<b>\$18,013,265</b>	<b>50.70 %</b>
<b>REVENUES OVER (UNDER) EXPENDITURES</b>	<b>\$6,855,089</b>			<b>\$7,227,412</b>		

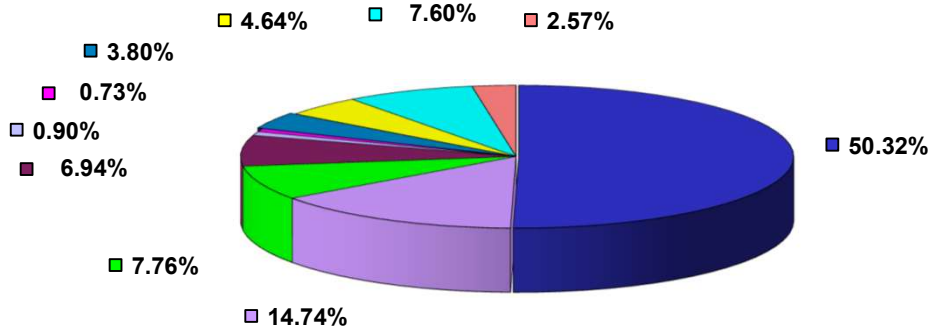
**FY25 Operating Fund Revenues YTD as of January 31, 2025  
Unaudited**



**Operating Fund Revenues: \$16,940,972**

39.15%	Local Government Sources	\$6,632,268
7.76%	State Government Sources	\$1,314,750
0.00%	Federal Government Sources	\$0
48.64%	Student Tuition and Fees	\$8,239,638
1.68%	Sales and Service Fees	\$284,100
0.18%	Facilities Revenue	\$29,717
1.97%	Investment Revenue	\$333,462
0.05%	Gifts and Grants Revenue	\$8,320
0.07%	Other Revenues	\$12,096
0.51%	Transfers from Other Funds	\$86,621

**FY25 Operating Fund Expenditures YTD as of January 31, 2025  
Unaudited**



**Operating Fund Expenditures: \$10,085,882**

50.32%	Salaries	\$5,075,048
14.74%	Employee Benefits	\$1,486,901
7.76%	Contractual Services	\$783,043
6.94%	Materials and Supplies	\$699,775
0.90%	Conference and Meeting	\$90,352
0.73%	Fixed Charges	\$73,399
3.80%	Utilities	\$383,610
4.64%	Capital Outlay	\$468,116
7.60%	Other Expenditures	\$766,638
2.57%	Transfer to/from Other Funds	\$259,000

**Balance Sheet - All Funds  
As of January 31, 2025  
Unaudited**

	Operating Funds	Oper. & Maint. Fund (Restricted)	Grant Restricted Funds	Special Levy Tax Fund	Working Cash Fund	Bond & Interest Fund	Auxiliary Enterprise Fund
<b><u>ASSETS</u></b>							
Cash	\$6,972,453	\$9,410,546	\$44,416	\$1,948,748	\$1,580,973	\$409,530	\$4,026,875
Investments	\$5,154,455	\$1,798,410	\$0	\$0	\$3,591,989	\$0	\$0
Receivables	\$2,971,276	\$0	\$27,629	\$0	\$0	\$0	\$0
Accrued Revenue	\$2,840	\$5,768	\$689,463	\$765	\$772	\$0	\$1,716
Interfund Receivables	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Inventory	\$85,033	\$0	\$0	\$0	\$0	\$0	\$255,031
Other Assets	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Prepaid Expenses/Deferred Charges	\$137,658	\$0	\$3,625	\$4,553	\$0	\$0	\$0
<b>TOTAL ASSETS</b>	<b>\$15,323,714</b>	<b>\$11,214,725</b>	<b>\$765,133</b>	<b>\$1,954,065</b>	<b>\$5,173,733</b>	<b>\$409,530</b>	<b>\$4,283,623</b>
<b><u>LIABILITIES</u></b>							
Payroll Deduction Liabilities	\$20	\$0	\$0	\$172	\$0	\$0	\$0
Accounts Payable	(\$529)	\$0	(\$5,336)	\$0	\$0	\$0	\$313,270
Accrued Expense	\$933,809	\$0	\$55,433	\$38,024	\$0	\$0	\$26,433
Interfund Payables	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Deferred Revenue	\$3,717	\$0	\$4,960	\$0	\$0	\$0	\$0
Other Liabilities	\$39	\$0	\$0	\$0	\$0	\$0	\$0
CLEARING ACCOUNTS	\$31,234	\$0	\$0	\$0	\$0	\$0	\$0
<b>TOTAL LIABILITIES</b>	<b>\$968,290</b>	<b>\$0</b>	<b>\$55,057</b>	<b>\$38,196</b>	<b>\$0</b>	<b>\$0</b>	<b>\$339,704</b>
FUND BALANCE 7/01/2024	\$7,500,335	\$10,910,853	\$141,702	\$1,223,573	\$5,062,364	\$420,579	\$3,636,551
Revenue Over (Under) Expense	\$6,855,089	\$303,872	\$568,375	\$692,297	\$111,370	(\$11,048)	\$307,367
<b>FUND BALANCE 1/31/2025</b>	<b>\$14,355,424</b>	<b>\$11,214,725</b>	<b>\$710,076</b>	<b>\$1,915,869</b>	<b>\$5,173,733</b>	<b>\$409,530</b>	<b>\$3,943,919</b>
<b>TOTAL LIABILITIES AND FUND BALANCE</b>	<b>\$15,323,714</b>	<b>\$11,214,725</b>	<b>\$765,133</b>	<b>\$1,954,065</b>	<b>\$5,173,733</b>	<b>\$409,530</b>	<b>\$4,283,623</b>

**JWCC Investment Report  
FY 2025**

**UNAUDITED REPORT**

<b><u>Total Cash and Investments</u></b>	<b>Value as of <u>January 2025</u></b>
JWCC Checking	3,004,363.06
Illinois Funds	16,948,940.68
Raymond James Financial Services	4,464,472.27
JWCC CDs & Treasuries	10,544,854.32
<b>Total Cash and Investments</b>	<b>34,962,630.33</b>

<b><u>Held by JWCC</u></b>	<b><u>Interest Rate</u></b>	<b><u>Maturity Date</u></b>		<b><u>Fund</u></b>
Checking Accounts	2.00%		3,004,363.06	all funds
Raymond James Financial Services	4.52%		4,464,472.27	all funds
IL FUND Money Market	4.556%		16,948,940.68	all funds
	<b><u>Yield Rate</u></b>			
Commerce Bank - Treasury	2.131%	3/15/2025	251,222.34	07
Commerce Bank - Treasury	2.131%	3/15/2025	100,688.32	07
First Bankers Trust - CD	4.86%	4/17/2025	271,076.44	32
Commerce Bank - Treasury	2.97%	6/30/2025	266,562.38	07
Commerce Bank - Treasury	2.97%	6/30/2025	106,231.50	07
Commerce Bank - Treasury	3.60%	9/15/2025	248,767.58	07
Commerce Bank - Treasury	3.60%	9/15/2025	99,507.03	07
Bank of Springfield - CD	5.12%	10/9/2025	259,487.40	32
Commerce Bank - Treasury	4.50%	11/30/2025	2,621,666.05	01
Farmers National Bank of Griggsville - CD	4.81%	12/18/2025	262,049.33	32
Central State Bank - CD	4.87%	3/20/2026	250,000.00	32
First Mid Bank & Trust - CD	4.86%	4/13/2026	108,261.37	07
First Mid Bank & Trust - CD	4.86%	4/13/2026	270,653.45	07
Farmers National Bank of Griggsville - CD	4.60%	7/2/2026	255,797.26	32
Homebank - CD	4.41%	9/24/2026	250,000.00	32
Bank of Springfield - CD	4.91%	10/9/2026	259,089.56	07
Bank of Springfield - CD	4.91%	10/9/2026	103,635.83	07
Farmers National Bank of Griggsville - CD	4.55%	12/18/2026	261,408.08	07
Farmers National Bank of Griggsville - CD	4.55%	12/18/2026	104,563.23	07
Mercantile Bank - CD	4.12%	1/22/2027	250,000.00	32
Mercantile Bank - CD	4.18%	3/21/2027	250,000.00	07
Mercantile Bank - CD	4.18%	3/21/2027	100,000.00	07
Commerce Bank - Treasury	3.70%	5/15/2027	2,532,789.15	01
Farmers National Bank of Griggsville - CD	3.70%	7/2/2027	102,268.49	07
Farmers National Bank of Griggsville - CD	3.70%	7/2/2027	255,671.23	07
First Bankers Trust - CD	3.77%	9/23/2027	252,470.21	07
First Bankers Trust - CD	3.77%	9/23/2027	100,988.09	07
Mercantile Bank - CD	4.17%	1/22/2028	100,000.00	07
Mercantile Bank - CD	4.17%	1/22/2028	250,000.00	07
<b>Total Cash and Investments</b>			<b>34,962,630.33</b>	

# John Wood Community College

## Expenditures for Payment

Accounts Payable. . . . .	<i>.Presented to Finance Committee</i>
Payroll. . . . .	<i>.Presented to.Finance Committee</i>
Petty Cash. . . . .	<i>.Presented.to Finance Committee</i>
Purchase Cards. . . . .	<i>.Presented.to Finance Committee</i>

## Ratification of Expenditures

The foregoing summary of obligations have been processed for payment. The College Administration certifies that these obligations, have been incurred in accordance with Board Policy, and where required, quotes and or bids were obtained. The Finance Committee of the Board has reviewed the payments and reported their findings to the Board of Trustees at the regular meeting.

Ratified this 19th day of February 2025.

\_\_\_\_\_

Chair

\_\_\_\_\_

Secretary

Board of Trustees of Community College  
District No. 539, Counties of Adams,  
Pike, Hancock, Calhoun, Schuyler,  
Brown, Morgan, Scott, and Cass,  
and the State of Illinois.

# Board of Trustees Meeting